

Meeting Of The IPSC Ontario Board Of Directors, Jan 22, 2017

Hampton Inn, Barrie

The meeting called to order by the President at 10:05 am, a quorum having been established.

Attendees: John Evers, Kent Hill, Shane Melless, Simar Sahni, Brad Sedore, Adam Smith, Len Walker

Ex Officio: Phil Carreira

Guests: Mike Galin, Stavros Kottas, Mike Prest

Agenda

- MOVED by John Evers, seconded by Adam Smith to adopt the agenda as circulated. CARRIED

Approval of Minutes

- MOVED by Adam Smith, seconded by Simar Sahni to adopt the minutes of the meeting of November 26 2016 as circulated.
- MOVED by Adam Smith, seconded by Simar Sahni to amend the minutes reflecting revisions distributed for review. CARRIED
- MOVED by Brad Sedore, seconded by Simar Sahni to amend the minutes moving two items into separate in-camera minutes. CARRIED
- Main motion to adopt minutes as amended CARRIED

Election of Officers, Assignment of Portfolios

- Adam Smith took the chair for the first portion of the agenda item concerning election of officers.
- President: Moved by Shane Melless, seconded by John Evers that Len Walker be elected President for 2017. CARRIED unanimously. Len Walker took the chair for the balance of the meeting.
- Vice President:
 - Kent Hill expressed willingness to serve again in 2017, seconded by Brad Sedore that Kent Hill be elected Vice-President for 2017.
 - Shane Melless expressed willingness to serve in 2017, seconded by Simar Sahni that Shane Melless be elected Vice-President for calendar year 2017.
 - There being a contested position, the count of ballots was referred by common agreement to Phil Carreira. Shane Melless was ELECTED as VP for 2017. The President expressed his thanks and that of the group to Kent Hill for his service as VP in 2016.
- Secretary: Moved by Adam Smith, seconded by Brad Sedore that John Evers be elected Secretary for 2017. CARRIED unanimously
- Treasurer: Moved by Len Walker, seconded by Shane Melless, that Adam Smith be elected Treasurer for calendar year 2017. CARRIED unanimously

- The portfolio appointment of Match Support Director: Moved by Len Walker, seconded by Shane Melless that John Evers be appointed as Match Support Director for 2017. CARRIED unanimously
- The portfolio appointment of Communications Chair/Web Admin: Moved by Len Walker, seconded by Brad Sedore that Adam Smith be appointed as Communications Chair and Web Administrator for 2017. CARRIED unanimously
- The portfolio appointment of Membership Director: Moved by Len Walker, seconded by John Evers that Kent Hill be appointed as Membership Director for 2017. CARRIED unanimously
- The portfolio appointment of Classification/Ranking Chair: Moved by Len Walker, seconded by Shane Melless that Adam Smith be appointed as Chair of the Classification and Ranking Committee for 2017. CARRIED unanimously. Shane Melless agreed to serve on the committee.
- Constitution: after discussion it was AGREED that Adam Smith would act as liaison amongst various board and other members with regards to preparing for board review the Constitutional changes required in 2017.
- Finances: it was MOVED by Shane Melless, seconded by Simar Sahni that Adam Smith be appointed chair of a Financial Resources Committee. CARRIED unanimously
- Systems: It was MOVED by Len Walker, seconded by Adam Smith that Shane Melless be elected as Chair of the Systems Management Group. CARRIED unanimously

Finances

- Entered the year with approximately \$180,000 in cash
- This mostly the result of gradual buildup over a number of years. Cash holding was reduced in 2016
- There appears to be agreement in principal that the IPSC Canada contribution will be capped at 800 members. This will be approximately \$12,000 reduction in cost to IPSC Ontario, provided the agreement holds.
- There will be a significant paper loss showing in 2016 due to change in accounting of the deferred revenue on membership renewals (renewals taken in 2016 for 2017 showing on 2016 books as liability, no offsetting revenue on realized deferred revenue from 2015). This is basically a timing issue that will only happen once.

Membership

- Currently 1,494 members
- 437 BB course grads in 2016
- 370 Black Badges issued in 2016
- Request for \$10,000 transfer to Black Badge working account
- It was MOVED by Adam Smith, seconded by John Evers to transfer \$10,000 from the main current account to the BB working account. CARRIED

For the motion: John Evers, Kent Hill, Brad Sedore, Adam Smith, Len Walker

Opposed: Shane Melless, Simar Sahni

NROI

- NROI operates with a \$3,000 working account, 2016 funds essentially depleted
- Two courses planned for February at Crumlin and Frontenac
- 2017 rulebooks being shipped out

- 2015 Target Array Handbook available on request
 - Shotgun and Rifle Handbooks being prepared for the club reps
 - Reasonable stock on hand of NROI shirts
 - Work is being done to provide facility for a Range Master rank official to review stage designs in advance, on the request of the Match Directors (stagereview@ipsc-ont.org) The RMs working on this will take the review in rotation.
 - A quote will be prepared on the cost to provide existing ROs with a new shirt
 - It was MOVED by John Evers, seconded by Brad Sedore to provide a \$3,000 transfer to NROI working fund. CARRIED
 - Phil Carreira announced his intention to resign from the position of NROI Coordinator and asked that Michael Galin be appointed as his replacement, with an intended transition period of approximately three months. It was MOVED by Simar Sahni, seconded by Shane Melless to accept Phil's resignation with thanks for his years of service, and to appoint Michael Galin as NROI Coordinator in his place, with the transition to be accomplished over the next period. CARRIED
- For the motion: John Evers, Shane Melless, Simar Sahni, Brad Sedore, Adam Smith, Len Walker
Abstained: Kent Hill

Club Rep Meeting

- After discussion it was AGREED that the Club rep meeting will be held on April 8th
- AGM will be held April 9th

Provincials

- All clubs that were known to be considering offers for 2017 Provincials have indicated they will not be proceeding
- Shane agreed to approach one other club that might be a possible venue prior to the next meeting
- It is agreed that this is of utmost urgency, desired to get notice out as soon as possible.

Board of Director Code of Conduct

- There was discussion of a proposed draft of a Code of Conduct for directors. A number of suggestions for changes were agreed. It was AGREED to defer the matter to the next meeting for consideration of a draft incorporating the changes.

BB Instruction Policy

- After extensive discussion it was MOVED by Kent Hill, seconded by Brad Sedore that the BB policy that is attached to and forms part of these minutes be adopted.

Nationals Support

- It was moved by Simar Sahni, seconded by Adam Smith to fund support to the Nationals Team in the amount of \$825 per team member. This support to include the \$275 match fee, approximately \$100 for team shirts, and \$450 as the team honorarium. CARRIED: in favour: Kent Hill, Shane Melless, Simar Sahni, Brad Sedore, Adam Smith, Len Walker. Opposed: John Evers

- It was moved by Adam Smith, seconded by Simar Sahni that the previous arrangement whereby the NROI coordinator or his/her designate be appointed as Nationals Team manager be adopted for 2017. Travel and match fee funded by IPSC Ontario. CARRIED unanimously
- It was moved by Adam Smith, seconded by Simar Sahni that IPSC Ontario provide a fund of up to \$2,000 to support any arbitrations required by Ontario Team members or other Ontario competitors, the fund to be drawn on at the discretion of the Team Manager. Carried unanimously

Forum Governance

- A draft policy revising the Forum Rules and revising Forum governance was presented and discussed. The basic principals of the draft received support, some changes where suggested. It was AGREED that a revised draft is to be prepared for the next meeting.

Competitor Improvement Program

- The current planning around the Competitor Improvement Program was reviewed
- Several board members expressed reservations with regards to any program providing direct support for member training outside the Black Badge/Safety context
- It was AGREED that potential insurance issues with the planned program would be researched

Ranking System

- There was discussion of drawbacks to the existing ranking system
- It was AGREED that the Classification and Ranking committee prepare a recommendation on improvements to the system for board consideration

New Business: Policy Proposal

- After discussion it was MOVED by Adam Smith, seconded by Kent Hill that IPSC Ontario adopt a policy limiting the disciplinary authority of individual officers and agents of the corporation as follows: “No official or agent of the corporation may take any action impacting on a member's rights, privileges, offices or entitlements for a duration greater than 45 days without board approval.” CARRIED unanimously

In-Camera discussion

- Board members are referred to *in-camera* minutes regarding disciplinary matters

Motion to adjourn by Shane Melless, seconded Adam Smith, CARRIED unanimously

Black Badge Instructor Policy

Maintaining black badge instructor rating.

To remain current as a IPSC Canada Black Badge Instructor, an individual must:

- 1) Be current as an NROI Official in their Section or Region.
- 2) Teach a minimum of one course and a minimum of five candidates per year. In some locations or circumstance(eg; work or illness) where this may not be possible, these conditions may be adjusted by agreement with the Black Badge Coordinator. The instructor should make the effort to ask for an extension to fulfill this requirement which will be in three month increments which will be considered on a case by case basis.
- 3) Be able to safely and successfully explain and demonstrate any given exercise in the course materials with an iron sighted, un-compensated firearm.
- 4) Be an active competitor, by shooting at least two level two matches a year.
- 5) Follow the policies and procedures in the black badge policy, including the use of most current materials and submitting payments and paperwork within the prescribed time limits.

Recertifying as an instructor

On occasion, life gets in the way and due to circumstances an instructor may not be able to teach the required course per year.

In the event an instructor (regardless of rank) has not been able to teach a course and keep their qualifications current, they will be required to shadow/observe a course taught by another instructor.

In the event that an instructor(regardless of rank) has not taught a course in two or more years, they will be required to teach a course under the supervision of a Master Black Badge Instructor.