

Meeting of the Board of Directors IPSC Ontario

November 8, 2024, via Google Meet

Call to order 7:30 pm

Present Matt, Josko, Mike, Dave, Tom, John

Guests Phil Carreira

Members Present Bob Gowie, Jennifer Eichenberg, Shane Melless

Approval of Agenda

PRESENTATION – Nationals 2024 – Phil Carreira

Allocation and timelines discussed.

Supper Senior, Ladies, Juniors discussed.

Motion for division threshold of 25 minimum, ranked over 2 years by John, Dave All in favour. CARRIED

Motion to provide 2 shirts and match fee by Tom, Josko CARRIED

Motion for expense allowance of \$750 / member by Josko, Dave CARRIED

Member to attend awards and banquet. Team Manager may excuse under extenuating circumstances.

Review & Approval of Previous Minutes

Dec. 21, 2022 – approved, not posted.

Jan. 9, 2023 – approved John, Tom. All in favour

Feb. 8, 2023 – approved John, Tom. All in favour

July 4, 2023 – amended, Matt to circulate.

Sept. 5, 2023 – draft circulated, John to email changes

Black Badge Report

227 BB since March 2023, 76 badges engraved with Simcoe.

System set up needs to be changed – Josko to speak with Adam.

PCC Instructors course needs to be set up – John to set up.

Treasury Report

Budget Presentation 2024 – Directors need to provide input for 2024 budget by Dec 31st.

Look at enhancing training and more member centric initiatives (i.e. L3, other)

Finance Report presented - \$275K balance as of Jan 2024. See report for expenses. AGM \$20K, L3 sponsorships 48K, National 40K, NROI \$16k – look at cost recovery as large part of expenses.

Investments – Discussed GIC or interest accounts.

Motion for Treasurer to set up GIC or interest-bearing accounts at approved financial institutions by Josko, All in favour. CARRIED

Motion to accept Treasury Report as presented by Tom, Josko. CARRIED

Instructors to sign Independent Contractor Agreement or issue T4 – send another reminder.
Consider subsidies for L2 and L1 in 2024 – Tom to present.

NROI Report

Swag – Recommends turning over all swag to Joury Diana (A-Hits) with board approval.

Dave to get samples, orders would go directly to Joury.

Several courses set up – Waterloo, Tavistock (Phil), Sudbury (Jennifer)

2 candidates in training for instructor – discussed need for RMs.

List of current CRO / RO sent to IPSC Canada for email permissions for upcoming exam.

New Rule Books requested from NROI Canada – waiting for response.

L3 Application Approval

Motion to approve L3 application for Peterborough for May 23, 2024, by John, Mike. All in favour. CARRIED. Matt to advise Shane.

Details needed for RM, stats, IPSC Ontario support (officials, hotels, grant)

Expenses for 2023 L3s being reviewed by Treasurer – awaiting info from Peterborough.

Election

AGM date is Feb. 25, 2024, Election Chair – Ricky Ma.

Matt to announce election, 3 directors and 1 vacancy to be filled.

AGM Planning

Club Rep Day Planning for Feb. 24, 2024

Discussed various topics / speakers – Stats, Practice Score, C21, Match Design, Practicum, ESS, Stats and growing L3.

Discussed cost of day versus number of attendees

NROI Coordinator Policy Discussion

Need NROI job description.

Does role still apply with new NROI Canada policy?

Consider 2-year term and non-director position.

Also need BB Coordinator job description

Tom to revise and present both job descriptions for input and approval.

Discipline Committee Update

Committee Chair advised all complaints dropped and any behaviour to change has changed.

Old Business

None

New Business

Resignation – Lukas Jakubowski resigned effective immediately.

Secretary – Consider external minute taker. Matt has temporarily taken on role of Secretary.

Data Mining – lots of information is available – Membership numbers, turnover, retention, training program success, clubs leaving IPSC, who runs L3.

Member Fee increase – if required should be before AGM. Currently have surplus. Consider Administrator or General Manager. Absent any significant program cost increases, fee increase not needed now.

Membership Co-ordinator – Need volunteer for position. Appoint or post opening.

NEC – no update

C21 – No feedback yet. NROI Canada co-ordinator presenting at Senate.

Club Reps Guidelines – provide feedback to Bob Gowie

Adjourn 9:30 p.m.